



First Nations (Alberta) Technical Services Advisory Group

"Be a leader with integrity by cooperatively providing a safe sustainable future for First Nations through quality technical services."



Investing In Your Community Operators For The Future



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➤ Overwhelmed

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Nurture, Maintain and Invest

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➤ Training

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- Training
- Training plan

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- Proper tools to do the job

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- Financial stability and benefits

Training

Training

- Small Systems course

Training

- Small Systems course
- Level 1 course

Training

- Small Systems course
- Level 1 course
- G.E.D training

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- Exam Prep. course

Training

www.awwoa.ca

www.nait.ca

Training Plan's

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A detailed outline of the training the operator has received and any future training that they will be planning to attend in the future. Training plans should be reviewed

Proper Tools To Do the Job

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Provide the operator with the tools to do his jobs the best that he could. These tools do not only include hand tools, they also include technological tools such as computers, printers, scanners and smart phones.

Personal time investment

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Include them in meetings regarding the system, training trips, personal review/ input meetings, training progress meeting and the occasional lunch to make them feel a little bit more appreciated.

Unique Training and Affiliations

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Training that is will add to the knowledge, connections and networks that the operator can utilize to their advantage.

- Conferences
- GIS training
- Hazardous waste management
- Safety training

Recruiting Graduates

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Community members that are recent graduates from high school can be guided towards the water waste water field. School carrier fairs are a great place to target young intelligent individuals.

Financial Stability and Benefits

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Safe drinking water is a priceless commodity to a community, and operators should be compensated according for their role in assure the safe drinking water.

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Benefits and incentives can greatly help the moral of the operators. They will give them reassurance that they are doing a great job and will continue to do so for as long as they are in that position.

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A sense of pride in their work and believing that their the best at what they do can go along way. Operators are intrigued by more then just a pay cheque, they seek employment that allows them to learn new skills and training. Your more likely to attract and keep good operators if you can offer developmental opportunities.

A large, light blue feather graphic is positioned on the left side of the slide, extending from the top left towards the center. It has a detailed, serrated edge and a central shaft.

Thank you,

Questions?
Comments

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